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EDUCATION

CLAREMONT GRADUATE UNIVERSITY,
Joint with SAN DIEGO STATE UNIVERSITY

Doctor of Philosophy, Education

2019

Concentration: Higher Education and Sociology of Education

Dissertation: Towards a Culturally Critical Andragogy: An Exploratory Study of the Black Male Experience in Higher Education

CALIFORNIA STATE UNIVERSITY, SACRAMENTO

Master of Arts, Educational Leadership and Policy Studies

2005

Concentration: Culturally Relevant Educational Leadership Practices

CALIFORNIA STATE UNIVERSITY, SACRAMENTO

Bachelor of Arts, Adult and Vocational Education

2004

California State University-Sacramento, Sacramento, CA.

ADMINISTRATIVE & TEACHING CREDENTIALS

- Administrative Services Credential, California Commission on Teacher Credentialing **2005**
- Designated Subjects Adult Education Teaching Credential (CLEAR), California Commission on Teacher Credentialing **2004 - 2024**
- Designated Subjects Career Technical Education Teaching Credential, California Commission on Teacher Credentialing **2004 - 2014**

PROFESSIONAL CERTIFICATIONS

- National Trainer and Consultant, Classroom Management, Center for Teacher Effectiveness (CTE), Los Angeles, CA. **2015**
- Certified Professional Life Coach Certification, Life Coach Certification Program, Life Coach Institute of Orange County, Costa Mesa, CA. **2013**
- Parenting Instructor Certification, New Confident Parenting Program, Center for the Improvement of Child Caring (CICC), North Hollywood, CA. **2012**

CURRICULUM VITAE

ACADEMIC POSITIONS

SAN FRANCISCO STATE UNIVERSITY, SAN FRANCISCO, CA

Instructor**September 2019 to Present**

Educational Administration-Internship Program

Department of Equity, Leadership Studies and Instructional Technologies (ELSIT)

Graduate College of Education, San Francisco State University, San Francisco, CA

CALIFORNIA STATE UNIVERSITY, SACRAMENTO, CA

Instructor**January 2016 to Present**

Department of Career and Technical Studies, (Undergraduate Studies)

College of Continuing Education, California State University-Sacramento, Sacramento, CA.

Adjunct Professor**September 2014 to August 2017**

Department of Educational Leadership and Policy Studies, (Graduate & Professional Studies)

College of Education, California State University-Sacramento, CA.

AREAS OF SPECIALIZATION

TEACHING INTERESTS

- Postsecondary Education with emphasis in Higher Education and Educational Leadership
- Sociology of Education with emphasis in Social Justice and Social Reform
- Adult & Alternative Education with emphasis in Career and Technical Studies
- Foundations of Multicultural Education

RESEARCH INTERESTS

- Retention and Engagement of African American Males in Postsecondary Education
- Academic Achievement for Marginalized Populations in Postsecondary Education
- Cultural Proficiency, Relevancy and Equity in Education
- Social Justice Policy and Practices in Postsecondary Education
- Culturally Critical Andragogy (CCA)

COURSES TAUGHT

SAN FRANCISCO STATE UNIVERSITY, SAN FRANCISCO, CA

Graduate Courses

Graduate College of Education -San Francisco, CA

- EDAD 892: Practicum/Internship Educational Administration

CURRICULUM VITAE

CALIFORNIA STATE UNIVERSITY, SACRAMENTO, CA

Graduate Courses

College of Education

- EDLP 221: Foundations in Higher Education Leadership
- EDLP 222: Diversity in Higher Education
- EDLP 225: Advanced Seminar: Ethical Decision Making
- EDLP 227: Leading the Way for Student Success: Student and Instructional Services
- EDLP 228: Innovative Leadership for Troubled Times: Budget/Finance and Human Resources
- EDLP 230: Master of Arts Thesis/Project Seminar

Undergraduate Courses

College of Continuing Education

- EDUC 102: Characteristics and Management of Career and Technical Education

RESEARCH EXPERIENCE

Graduate Research Assistant

October 2006 to June 2007

Working for *Dr. Rafaela Santa Cruz*: Director of the Joint Ph.D. in Education with Claremont Graduate University and San Diego State University. San Diego, CA.

Graduate Research Assistant

January 2005 to December 2006

Working for *Dr. Lila Jacobs*: Director of the Urban Leadership Cohort, Educational Administration and Policy Studies, California State University-Sacramento, CA.

PROFESSIONAL DEVELOPMENT

Adult Education Program

2006 – 2011

Contra Costa County Office of Education

Location-Various work sites throughout the state of California

CURRICULUM DEVELOPMENT

California State University- Sacramento

2016 - 2019

The Bachelor of Science in Career and Technical Studies (BSCTS)

College of Continuing Education

Sacramento, CA.

Contra Costa County Office of Education (CCCOE),

Joint with the California Department of Corrections and Rehabilitation (CDCR)

2004 - 2008

Prison Substance Abuse Program (PSAP)

Folsom Prison, Folsom Transitional Treatment Facility (FTTF)

CURRICULUM VITAE

Folsom, CA.

TEACHING EXPERIENCE

SACRAMENTO COUNTY OFFICE OF EDUCATION

Interim GED and Adult Education Teacher

June 2015 to September 2017

(Summer Session)

GED/CTE/Adult Education Program Coordination

Sacramento Community Based Coalition (SCBC)

Sacramento, CA.

L.A. WORKS/ LOS ANGELES SHERIFF'S DEPT./ MERIT PROGRAM

Life Skills Instructor

November 2012 to May 2013

L.A. Works/ Los Angeles Sheriff's Department-MERIT program

Century Regional Detention Center (CRDF)

Lynwood, CA.

CONTRA COSTA COUNTY OFFICE OF EDUCATION (CCCOE)/ CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION, (CDCR)

Adult Education/ Correctional Education Teacher

June 2012 to November 2012

Substance abuse Treatment And Recovery program (S.T.A.R.)

Contra Costa County Office of Education (CCCOE)

Joint with the California Department of Corrections and Rehabilitation (CDCR)

Anaheim, CA.

Adult Education/ Correctional Education Teacher

September 2007 to June 2012

Substance abuse Treatment And Recovery program (S.T.A.R.)

Contra Costa County Office of Education (CCCOE)

Joint with the California Department of Corrections and Rehabilitation (CDCR)

Huntington Park, CA, (Los Angeles)

Adult Education/ Correctional Education Teacher

August 2006 to September 2007

In Custody Drug Treatment Program (ICDTP)

Contra Costa County Office of Education (CCCOE)

Joint with the California Department of Corrections and Rehabilitation (CDCR)

Chula Vista, CA., (San Diego)

Adult Education/ Correctional Education Teacher

May 2005 to August 2006

Prison Substance Abuse education Program (PSAP)

Contra Costa County Office of Education (CCCOE)

Joint with the California Department of Corrections and Rehabilitation (CDCR)

Sacramento, CA., (Folsom Prison)

CURRICULUM VITAE

Adult Education/ Correctional Education Teacher

August 2004 to May 2005

Substance Abuse Treatment Control Unit (SATCU)

Contra Costa County Office of Education (CCCOE)

Joint with the California Department of Corrections and Rehabilitation (CDCR)

Bakersfield, CA.

PROFESSIONAL LEADERSHIP EXPERIENCE

(Non-Academic)

Group Home Counselor and Assistant Supervisor

June 2002 to July 2004

Employer: (K)ommon Ground, Sacramento, CA

Duties: Supervised and mentored adolescent wards of the court in a several group home settings.

Technical Project Manager

October 2000 to March 2002

Employer: Charles Schwab, San Francisco, CA

Duties: Managed migration projects, the local LAN of the department as well as maintaining the department server.

Sr. Desktop Support Analyst and Systems Administrator

April 1998 to October 2000

Employer: Greenlight.com, Livermore, CA

Duties: Trained and supervised helpdesk / desktop support specialists as well as providing technical support.

I.T. Consultant, Self Employed/ Independent Contractor

September 1995 to April 1998

Self-Employed: Michael L. Washington Enterprises, Inc., San Francisco

Duties: Managed I.T. Projects and consulted for Aspect Communications, Pacific Bell, Wells Fargo Bank,

Technical Project Manager

January 1992 to September 1995

Bank of America, and Cal-Fed/ Washington Mutual Bank

Pacific Bell-Southwest Bell, San Francisco, CA

Duties: Provided supervision, coordination and technical support to a team of technical analyst on various network and migration projects.

Supervisor and Corporate Trainer

June 1987 to November 1991

MCI WorldCom, Sacramento, San Francisco, and Los Angeles, CA

Duties: Supervised, trained and monitored customer service and sales reps as well as provide training for administrators, executives and representatives on corporate services and products.

Project Coordinator

October 1985 to June 1987

MCI Telecommunications/ MCI WorldCom, San Francisco

Duties: Headed a team of telecom professionals in order to edit & develop call center procedures for sales & service.

CURRICULUM VITAE

PUBLICATIONS

PEER-REVIEWED JOURNALS

Washington, M. (2013) "Is the Black Male College Graduate becoming an Endangered Species? A Multi-Case Analysis of the Attrition of Black Males in Higher Education," *LUX: A Journal of Transdisciplinary Writing and Research from Claremont Graduate University*: Vol. 3: Issue. 1, Article 20.

BOOK CHAPTERS

Washington, M.L. (2019), Improving Retention & Engagement for First Year Black Male Students in Higher Education. In F. Darling (Ed), *Teachin' It! Breakout Moves that Break Down Barriers for Community College Students*, Teachers College Press; Columbia University.

Washington, M.L. (2015), Transforming the Ed.D. Program into a Force for Culturally Relevant Leadership. In V. Stead (Ed), *The Education Doctorate (Ed.D.): Perspectives on Access, Social Justice, Diversity, and Community Leadership*. New York, NY: Peter Lang.

BOOK REVIEWS

Washington, M.L. (2016). Black male(d): peril and promise in the education of African American males, [Book Review]. by T.C. Howard, Teachers College Press. *The Journal of Negro Education*, Washington, D.C.

Richardson, G. & **Washington, M.** (2014). Educational Delusions?: Why Choice Can Deepen Inequality and How to Make Schools Fair, [Book Review]. *The Journal of Negro Education*, Vol. 83, No. 1. (Winter 2014), pp. 97-99.

MANUSCRIPTS IN PREPARATION

Washington, M.L. *Culturally Strategic Mentoring for Black Males in California Postsecondary Education*.

Washington, M.L. *In the Face of Indignity: The Struggle for Engagement and Retention of Black Males in CTE, Adult and Postsecondary Education*

Washington, M.L. *Voices of Reason towards a Culturally Relevant Educational Leadership: A Multiple-Case Study of Best Practices*

CONFERENCE PRESENTATIONS

INTERNATIONAL

CURRICULUM VITAE

Washington, M., *Transforming the Ed.D. for Culturally Relevant Leadership*. In V. Stead (Ed), *The Education Doctorate (Ed.D.): Perspectives on Access, Social Justice, Diversity, and Community Leadership*. Paper presented at the Canadian Society for the Study of Education Conference; Congress of the Humanities and Social Sciences; Ottawa, ON, Canada. May 2015.

Washington, M., *Transforming the Ed.D. for Culturally Relevant Leadership*. In V. Stead (Ed), *The Education Doctorate (Ed.D.): Perspectives on Access, Social Justice, Diversity, and Community Leadership*. Paper presented at the Canadian Society for the Study of Higher Education Conference; Congress of the Humanities and Social Sciences; Ottawa, ON, Canada. May 2015.

NATIONAL

Washington, M., *Culturally Strategic Mentoring for Black Males in California Postsecondary Education*. Paper presented at the American Educational Research Association (AERA), Annual Conference; New York, NY. April 2018.

Washington, M., *From Cell Block to Reentry: Culturally Responsive Andragogy in Action*. Paper presented at the American Association of Adult and Continuing Education Conference (AAACE); Charleston, SC. November 2014.

Washington, M., *Developing Grit Among Urban High School Students: A Pilot Study*. Paper presented at the National Association for Multicultural Education Conference (NAME); Tucson, AZ. November 2014.

Washington, M., *A Deferment of Promise: The Growing Need for Strategic Black Male Mentorship in California Postsecondary Education*. Paper presented at the African Diaspora Pre-Conference; Adult Education Research Conference (AERC); Harrisburg, PA. June 2014.

Washington, M., *Lost in Transition: The Plight of the Black Male California Community College Student and Diminishing Transfers to Bachelor's Degree Programs*. Poster presented at the Council for the Study of Community Colleges Annual Conference (CSCC); Washington, DC. April 2014.

Washington, M., *A Deferment of Promise: Developing Strategic Mentoring Opportunities for Black Males in California Postsecondary Education Programs*. Paper presented at the Ethnographic and Qualitative Research Conference (EQRC); Las Vegas, NV. February 2014.

Washington, M., *Fade to Black: A Multiple Case Analysis of the Attrition of Black Male College Students in California*. Paper presented at the Lilly West Conference; Pomona, CA. March 2013.

Washington, M., *How to Make a U-Turn on a One-Way Street: Resiliency, Marginalized Students and the Process of Completing Correctional Education*. Paper presented at the Lilly West Conference; Pomona, CA. March 2013.

Washington, M., *Are We There Yet? The Digital Divide and the Question of Academic Achievement*

CURRICULUM VITAE

among Students of Color and Marginalized Students in Post-Secondary Education. Paper presented at the Lilly West Conference; Pomona, CA. March 2013.

Washington, M.L. with Crawford, Guannu, Lamb, et al., *Breaking Down Barriers: Universal Design in Higher Education*. Paper presented at the Lilly West Conference; Pomona, CA. March 2009.

REGIONAL

Washington, M.L., *In the Face of Indignity: The Struggle for Engagement and Retention of Black Males in CTE, Adult and Postsecondary Education*. Paper presented at the African Diaspora Pre-Conference, at the Adult Education Research Conference, Charlotte, NC, June 2016.

Miguel, K. & **Washington, M.L.**, *Minority Student Affairs Professionals Experiences During Public Racial Events*. Paper presented at the Western Psychological Association Conference, Long Beach, CA. April 2016.

Miguel, K. & **Washington, M.L.**, *Breaking Bread, Breaking Boundaries: A Multilevel Community Think Tank*. Paper presented at the Western Psychological Association Conference, Long Beach, CA. April 2016.

Washington, M., *Pardon Me America, Don't Black Male Students Matter Too?* Paper presented at the Multicultural Education Conference; California State University-Sacramento, Sacramento, CA. February 2016.

Washington, M., *From Marginalization to Matriculation to Graduation*. Paper presented at the Multicultural Education Conference; California State University-Sacramento, Sacramento, CA. April 2014.

Washington, M., *Are We There Yet? The Digital Divide and the question of Academic Achievement among Students of Color and Marginalized Students in Post-Secondary Education*. Paper presented at the Minority Mentoring Program Conference; Claremont Graduate School, Claremont, CA. January 2013.

Washington, M., *Fade to Black: A Multiple Case Analysis of the Attrition of Black Male College Students in California*. Paper presented at the Claremont Graduate University Annual Research Conference; Claremont Graduate School, Claremont, CA. January 2013.

Washington, M., *Walls of Silence: The Need for Cultural Relevancy in Correctional Education*. Paper presented at the Claremont Graduate University Minority Mentoring Program Conference; Claremont Graduate University, Claremont, CA. March 2009.

Washington, M., *Effective Practices in Resiliency for Diverse Cultures*. Paper presented at the Claremont Graduate University Minority Mentoring Program; Claremont Graduate University, Claremont, CA. March 2008.

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GUEST LECTURES

- Washington, M.L. Guest Lecturer. *Culturally Strategic Mentoring for Black Males in California Postsecondary Education*. Presented to graduate students in TETD 816 Special Topics: Mentoring Pre-Service and Novice Teachers, via Skype, at Montclair State University, Montclair, NJ. June 18th, 2018.
- Washington, M.L, Guest Lecturer. *Advanced Seminar: Program Development & Evaluation*. Presented to graduate students in EDLP 224. California State University-Sacramento. Sacramento, CA. April 26th, 2014.
- Washington, M.L, Invited Lecturer. *Alternative Sanctions and Educational Opportunities*. Presented to Criminal Justice students in CJ436 Substance Abuse and Crime in America. ITT Technical Institute, Culver City, CA. September 29, 2011.
- Washington, M.L., Lecture: *The Need for Change in Alternative Education*. Presented to students at the InterCoast Colleges, Anaheim, CA. November 2009.
- Washington, M.L, Guest Lecturer. *Community Building and Research for a New Era*. Presented to doctoral students in ED 420. Claremont Graduate University, joint with San Diego State University. San Diego, CA. June 6th-June7th, 2009.
- Washington, M.L., *Effective Practices in Resiliency for Diverse Cultures*. Presented to members of the Community Temple Church, Santa Ana, CA. February 2008.
- Washington, M.L, Monthly Presentation; Workshop presentation: The Parole and Community Team (P.A.C.T.) Orientation Meeting, *Literacy and Substance Abuse Education*. Presented to parolees at the California Department of Corrections and Rehabilitation, Huntington Park; Los Angeles, CA. 2007-2011.
- Washington, M.L, Invited Lecturer. *Total Quality Management and Education*. Presented to Bachelor of Vocational Education (BVE) undergraduates in the course EDS 115: Behavior Management and Total Quality Management in the Career Technical Education Program. CSU Sacramento. Sacramento, CA. May 6th, 2006.
- Washington, M.L, Invited Lecturer. *TQM, BVE and Related Acronyms and Abbreviations*. Presented to Bachelor of Vocational Education (BVE) undergraduates in the course EDS 115: Behavior Management and Total Quality Management in the Career Technical Education Program. CSU Sacramento. Sacramento, CA. August 19th, 2005.

CHAIR AT ACADEMIC CONFERENCES

- Washington, M.L. (2018), *Special Interest Group; Research on Mentoring Initiatives*. Chair at the annual meeting of the American Educational Research Association (AERA), New York, NY.

CURRICULUM VITAE

Washington, M.L. (2013), Section 2, *Inclusive Pedagogy: Experiences of Graduate Students of Color in Higher Education Graduate Preparation Programs*. Chair at the annual meeting of The Association for the Study of Higher Education (ASHE), St. Louis, MO.

MENTORSHIP

MINORITY MENTORING PROGRAM

2008 - 2009

Claremont Graduate University

Provided guidance as a mentor to incoming graduate students adjusting to graduate school and participation in scholarly activities including conference presentations and publishing.

HONORS/AWARDS

FELLOWSHIPS

2008 - 2009

Preparing Future Faculty Fellowship Recipient, Claremont Graduate University, Claremont, CA.

CONSULTANCIES

ITT Technical Institute, Culver City, CA.

September 29, 2011

Conducting classroom observations, providing program recommendations and conducting training sessions on culturally relevant teaching and leadership practices for the purpose of improving cultural sensitivity and academic performance.

MEDIA APPEARANCES

ONLINE INTERVIEWS

Darling, F. & Washington, M.L. (July, 24th, 2018). *Teachin' It! Interview Series*. Retrieved from *Teachin' It!* Retrieval from: <https://www.youtube.com/watch?v=QwSAuBV0Kmo>

PODCASTS

Staton, O.C. (Producer), Dubois, V., **Washington, M.L.**, Earle, C. & Meadows, F. (March 9th, 2016). *Educating African American Girls in K12*. Presented on "Teachers Talk Live" Podcast, on the Staton Channel, formerly the Teach Cow Channel, Retrieval from: <https://www.youtube.com/watch?v=FhioCdIXL7o>

REVIEWING

PEER REVIEWED MANUSCRIPTS

- Reviewer, The Journal of Negro Education, 2015 to Present

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- Reviewer, Education Policy Analysis Archives Journal, (e.p.a.a.), 2019

CONFERENCE PROPOSALS

- *American Educational Research Association (AERA), SIG-Computer and Internet Applications in Education, 2013*
- *American Educational Research Association (AERA), SIG-Doctoral Education across the Disciplines, 2013*
- *American Educational Research Association (AERA), SIG-Multicultural/Multiethnic Education: Theory, Research, and Practice*
- *American Educational Research Association (AERA), SIG-Paulo Freire, Critical Pedagogy, and Emancipation*
- *American Educational Research Association (AERA), SIG-Research Focus on Black Education, 2013*
- *Association for the Study of Higher Education (ASHE), Council on Ethnic Participation Pre-Conference Forum, 2013*
- *Association for the Study of Higher Education (ASHE), Teaching, Learning, Assessments and Methods, 2013*
- *Association for the Study of Higher Education (ASHE), Student outcomes: persistence, learning, graduation, careers, 2013*
- *American Educational Research Association (AERA), Division C - Learning and Instruction, 2012*
- *American Educational Research Association (AERA), Division G - Social Context of Education, 2012*
- *American Educational Research Association (AERA), Special Interest Group-Action Research, 2012*
- *American Educational Research Association (AERA), Division J - Postsecondary Education, 2009*

PROFESSIONAL AFFILIATIONS

- *American Association for Adult and Continuing Education (AAACE), Bowie, MD*
- *American Educational Research Association (A.E.R.A.); Washington, DC*

CURRICULUM VITAE

- *Association for the Study of Higher Education (A.S.H.E.)*; Las Vegas, NV
- *Commission On Adult Basic Education (COABE)*, Syracuse, NY
- *Correctional Education Association (C.E.A.)*; Elkridge, MD
- *Minority Mentor Program (M.M.P.)*; Claremont Graduate School, CA
- *National Association for Multicultural Education (N.A.M.E.)*; Washington, DC
- *Urban Collective*; California State University-Sacramento, CA

REFERENCES

Alberto Ochoa, EdD

Professor Emeritus
San Diego State University
Cross Cultural Studies
College of Education
San Diego, CA
aochoa@mail.sdsu.edu

Linda Perkins, PhD

Associate Professor
Claremont Graduate University
Higher Education and Women's Studies
School of Educational Studies
Claremont, CA
linda.perkins@cgu.edu

Dina Maramba, PhD

Associate Professor
Claremont Graduate University
Higher Education
School of Educational Studies
Claremont, CA
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Sherrie Carinci, EdD

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Educational Leadership and Policy Studies
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chavez@csus.edu

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California State University, Sacramento
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